

VISION 2012

transforming our future



CORE VALUES

An integral part of the **University of the Virgin Islands'** strength lies in its value system which embodies the principles, ideals and beliefs of its students, faculty, staff, administrators, and trustees; and forms the foundation for our actions. The values represent what is important and reveal what UVI strives to become as a University. These ten values are essential qualities to ensuring the fulfillment of our mission and vision.

Students First

Students are our most important stakeholders. We value student-centered learning and a campus climate that promotes school spirit. We believe putting students first bolsters enrollment and retention, and responding effectively to student needs promotes satisfaction and commitment to the university.

Learning & Scholarship

Learning and scholarship for our students, our employees and the community. We value personal growth and seek to continuously learn as an organization while being responsive to our changing environment.

Excellence

Excellence in all we do. We are committed to upholding high academic standards and providing a nurturing and supportive educational environment. We continuously seek opportunities for improvement.

Teamwork

Teamwork and accountability are essential to achieving institutional goals and objectives. We promote the growth and development of faculty and staff through ongoing training and professional activities. We advocate high standards of performance for students, faculty and staff while creating a supportive environment that encourages individual and group success.

Collegiality & Shared Governance

We believe students, faculty and staff are partners with the administration in decision making on issues that impact the university. We believe students, faculty and staff stakeholders should be active participants in any proposed institutional change.

Inclusiveness of Ideas

We value mutual respect for everyone, expressed through fairness and equitable treatment. We embrace multiculturalism and recognize the unique contributions of all people. We value open communication and the candid exchange of thoughts and opinions.

Principled Leadership

We believe optimal results are best achieved by collaborating with employees to solve problems and reach solutions. We advocate planning and joint goal-setting to advance the mission and vision of the university.

Supporting Our Community

As members of the university, we have a shared responsibility to support our local community which is demonstrated through enthusiastic, responsible service. We value our university and encourage the active participation of everyone through cooperation and communication.

Effective Use of Technology

We view technology as a tool to enhance teaching and learning and to improve the effectiveness of our educational and administrative processes.

Equitable Reward System

We support a performance-based system that recognizes and values the contributions of all employees. We value equal opportunity and upward mobility for everyone.

University
of the Virgin Islands

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SPECIALIZING IN FUTURES



HISTORICALLY AMERICAN.
UNIQUELY CARIBBEAN.
GLOBALLY INTERACTIVE.