

University of the Virgin Islands School of Education Master of Arts in Education Educational Leadership Fall 2013

School Improvement Plan Rubric

| STT 6 | | | | |
|---------------------|----------------------|-----------------------|----------------------|--|
| | | | Does Not | |
| Category | Target | Acceptable | Meet Standard | |
| 1.Identify the | Plan creates | Plan creates | Plan does not | |
| Problem | shared direction | shared direction | create shared | |
| ELCC 1.2, 1.3, 1.5 | and generates a | but lacks focus on | direction and lacks | |
| | focus on 3 or 5 | at least 3 priorities | focus on at least 3 | |
| | priorities that | that drive action | priorities that | |
| | drive action to | to improve | drive action to | |
| | improve student | student learning | student learning | |
| | learning | | | |
| | 67% | 33% | 0% | |
| 2. Identify Your | Candidate | Candidate | Candidate poorly | |
| Purpose and | effectively | demonstrates | demonstrates the | |
| Mission | demonstrates the | some ability to | ability to design an | |
| ELCC 1.2, 1.5, 4.1, | ability to design an | design an | improvement plan | |
| 4.2, 4.3, 6.1, 6.2, | improvement plan | improvement plan | that involves all | |
| 6.3 | that involves all | that involves all | stakeholders | |
| | stakeholders | stakeholders | | |
| | 0% | 100% | 0% | |
| 3. Identify a | Candidate | Candidate | Candidate poorly | |
| Management Style | effectively | demonstrates | demonstrates | |
| You Consider to be | identifies and | some ability in | ability to identify | |
| Effective in | discusses activities | identifying and | and discuss | |
| Implementing an | based on | discussing | supervisory | |
| Improvement Plan | reflective practice | supervisory | activities based on | |
| ELCC 2.2, 5.1, 5.2, | and research to | activities based on | reflective practice | |
| 5.3 | improve student | reflective practice | and research to | |
| | achievement and | and research to | improve student | |
| | accomplish the | improve student | achievement and | |
| | mission of the | achievement and | accomplish the | |
| | school | accomplish the | mission of the | |
| | | mission of the | school | |
| | | school | | |
| | 16.5% | 67% | 16.5% | |

| 4. Measurement | Candidate | Candidate | Candidate poorly |
|---------------------|----------------------|----------------------|----------------------|
| and Evaluation | effectively | somewhat | demonstrates the |
| ELCC 1.2, 1.4, 2.2, | demonstrates the | demonstrates the | ability to use data- |
| 5.1 | ability to use data- | ability to use data- | based research |
| 5.1 | based research | based research | from the |
| | | | |
| | from the | from the | Department of |
| | Department of | Department of | Education website |
| | Education website | Education website | and incorporate 3- |
| | and incorporate 3- | and incorporate 3- | 5 year trends into |
| | 5 year trends into | 5 year trends into | strategic planning. |
| | strategic planning. | strategic planning | Candidate poorly |
| | Candidate | . Candidate | demonstrates the |
| | effectively | somewhat | ability to use and |
| | demonstrates the | demonstrates the | promote |
| | ability to use and | ability to use and | technology and |
| | promote | promote | information |
| | technology and | technology and | systems to enrich |
| | information | information | the curriculum and |
| | systems to enrich | systems to enrich | instruction to |
| | the curriculum and | the curriculum and | monitor |
| | instruction to | instruction to | instructional |
| | monitor | monitor | practices and |
| | instructional | instructional | provide staff the |
| | practices and | practices and | assistance needed |
| | provide staff the | provide staff the | for improvement |
| | assistance needed | assistance needed | |
| | for improvement | for improvement | |
| | 33% | . 67% | 0% |
| 5. Devise An | Candidate | Candidate | Candidate poorly |
| Improvement | effectively | somewhat | demonstrates how |
| Schedule | demonstrates how | demonstrates how | to implement and |
| ELCC 3.1, 3.2, 5.1, | to implement and | to implement and | evaluate a |
| 5.2, 5.3, 6.1, 6.2 | evaluate a | evaluate a | program that fully |
| | program that fully | program that fully | accommodates |
| | accommodates | accommodates | learners' diverse |
| | learners' diverse | learners' diverse | needs |
| | needs | needs | |
| | 0% | 83% | 17% |
| 6. Presentation of | Candidate | Candidate | Candidate poorly |
| Reports | effectively | somewhat | articulates and |
| ELCC 1.2 | articulates and | articulates and | does not |
| | demonstrates | demonstrates | demonstrate |
| | proficiency in | proficiency in | proficiency in |
| | explaining the | explaining the | explaining the |
| | improvement plan | improvement plan | improvement plan |
| | to classmates | to classmates | to classmates |
| | 0% | 100% | 0% |
| L | 070 | 100/0 | 070 |