



STEM Workforce Development at the K-12 Level

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STEM Pipeline — Leaking Badly

In 2001, there were a bit more than 4 million 9th graders. Four years later, 2.8 million of them graduated and 1.9 million went on to two- or four-year college; only 1.3 million were actually ready for college work. Fewer than 300,000 are majoring in STEM fields and only about 167,000 are expected to be STEM college graduates by 2011.

High School
Class 2005

4,012,770
9th Graders
2001

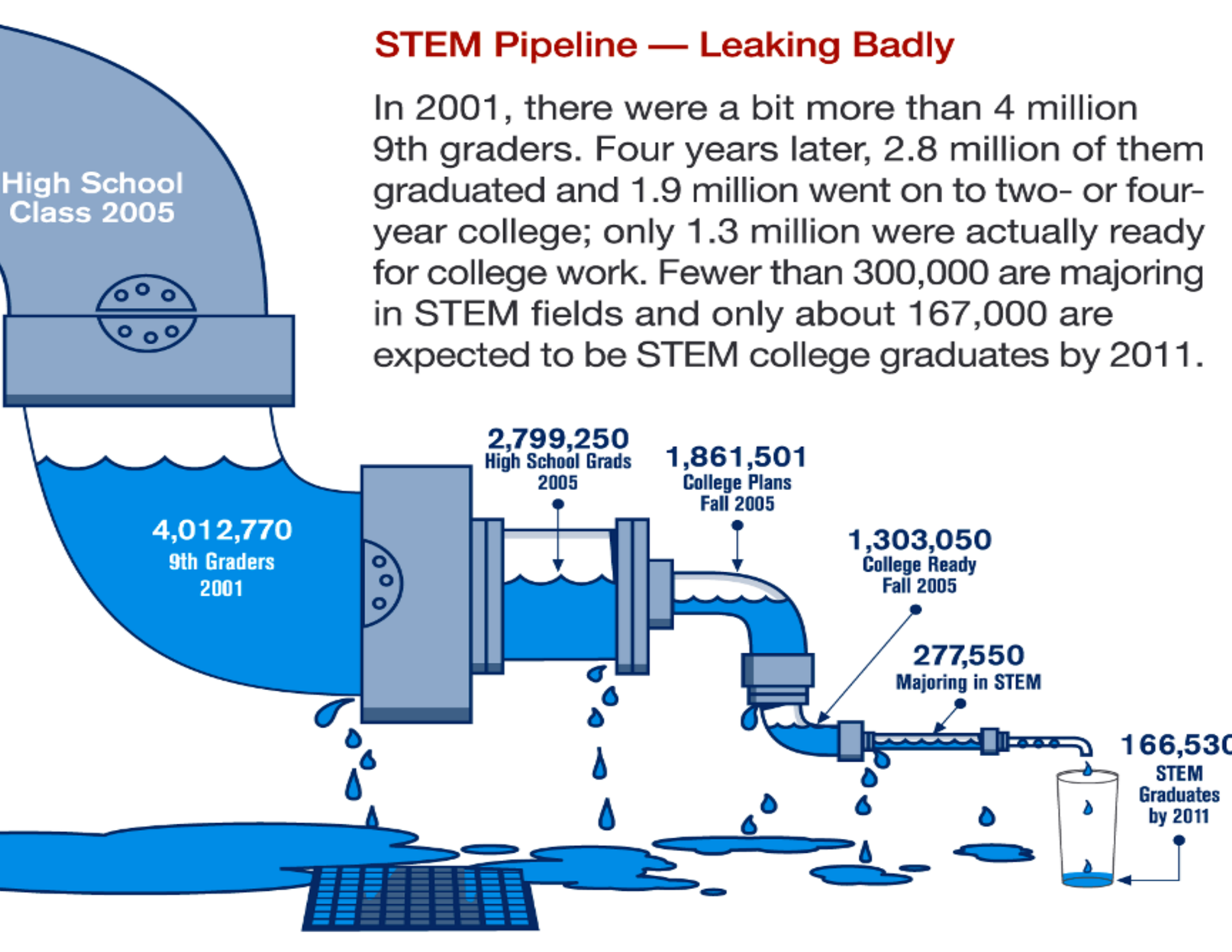
2,799,250
High School Grads
2005

1,861,501
College Plans
Fall 2005

1,303,050
College Ready
Fall 2005

277,550
Majoring in STEM

166,530
STEM
Graduates
by 2011



Today's students are moving beyond the basics and embracing the 4C's – "super skills" for the 21st century!



Communication

Sharing thoughts, questions, ideas, and solutions



Collaboration

Working together to reach a goal – putting talent, expertise, and smarts to work



Critical Thinking

Looking at problems in a new way, linking learning across subjects & disciplines



Creativity

Trying new approaches to get things done equitably
innovation & invention

✓ **STUDENTS**

✓ **EDUCATORS**

✓ **CURRICULUM**

✓ **STRATEGIC ALLIANCES**

✓ **SUSTAINABILITY**

All Virgin Islands learners will achieve college and career readiness in order to meet the workforce demand for innovative problem-solvers, who are prepared to achieve success with the STEM challenges of our global society.

STEM trained learners will be the foundation of a workforce that will maintain and attract employers as the territory competes in the global market.

STEM literacy for all

and

*STEM majors and/or career
pathways*

New Content Standards – Sci/Math

**College
Career
&
Citizenship**



Sci. Inquiry vs. Engineering Design

2 different processes:

- Understand through inquiry
- Apply through engineering design

*This a major shift in Science Education
via NGSS from grades K-12!*

Professional Learning Communities (PLCs) Sci/Math grades 7-12

- **Mentor Teachers**



- **Model Classrooms**



NGSS & CCSS Instructional Shifts

✓ **Content**

✓ **Strategies**

- **Inquiry-based**
- **Project-based**

✓ **Reflection**

✓ **Authenticity**



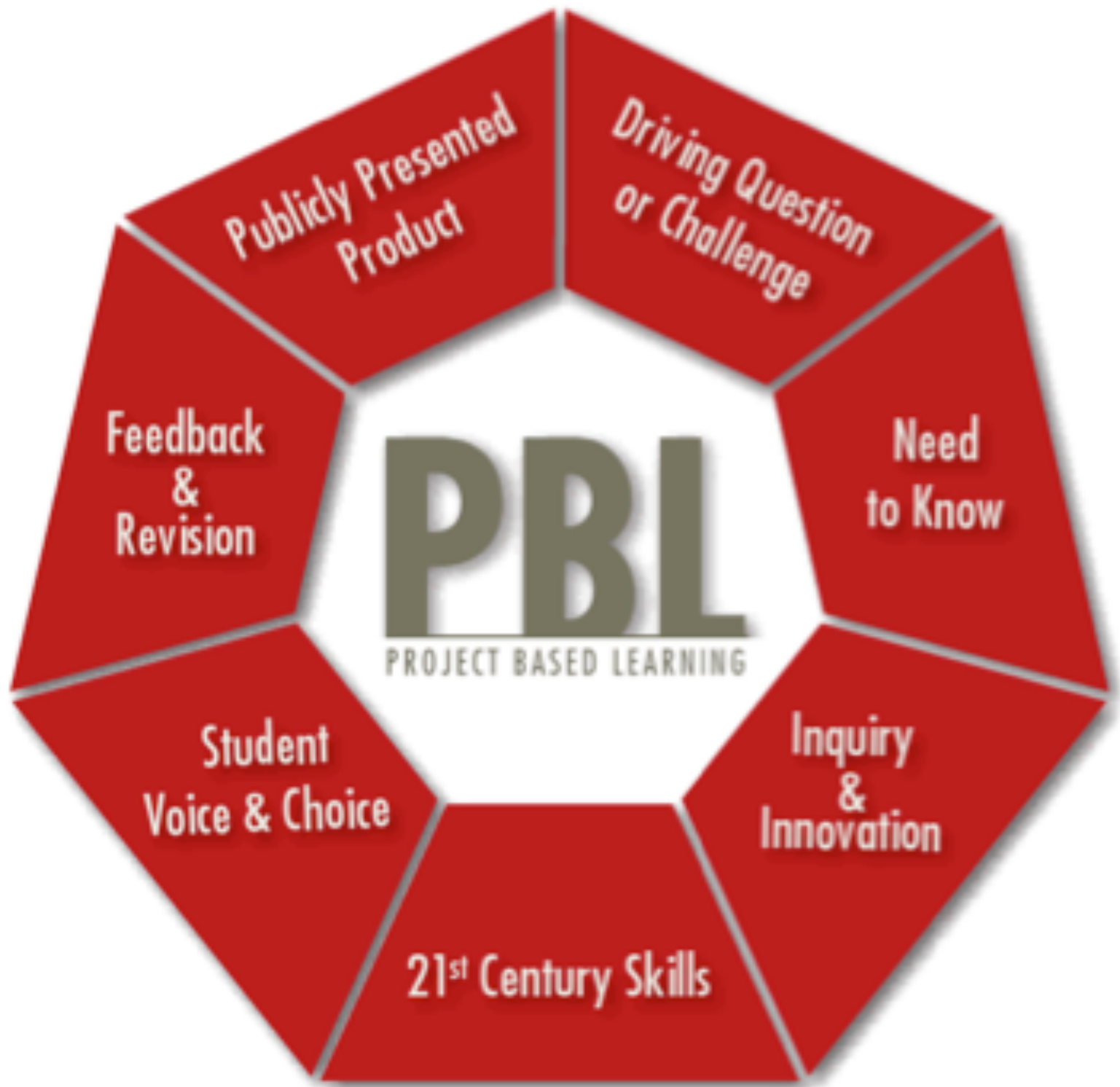
Summer Institute



STEM Teaching and Learning

"...focuses on authentic content and problems, using hands-on, technological tools, equipment, and procedures in innovative ways to help solve human wants and needs"

Merrill. (2009)



Apply Strategies & Design Curriculum

Engage
Explore
Explain
Elaborate
Evaluate



Model Classrooms





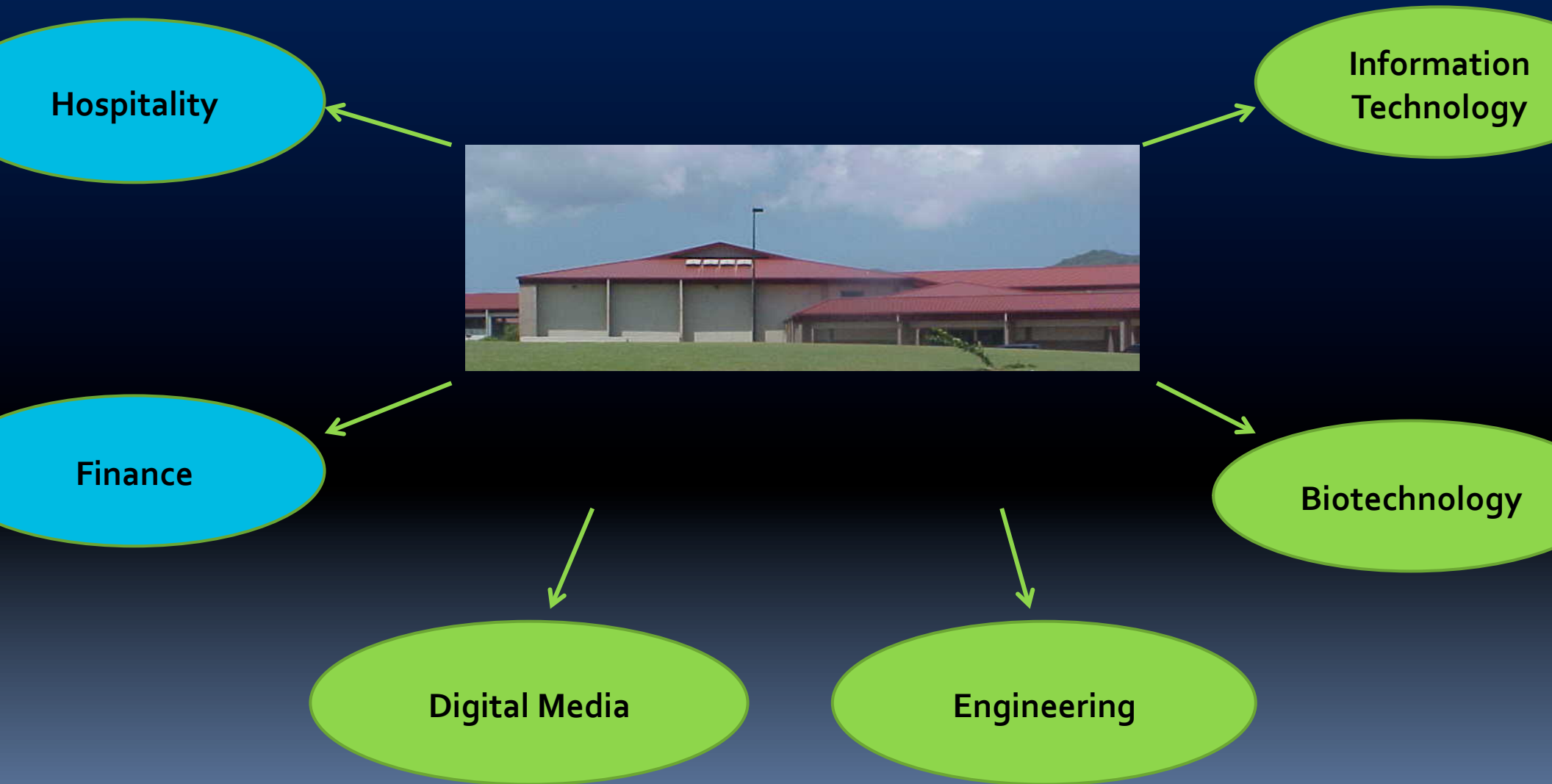
When you walk into a classroom, every student should be able to say what it is they are figuring out.

CORE: STEM literacy for all

and

ELECTIVE: STEM majors
and/or career pathways

School-Within-A-School

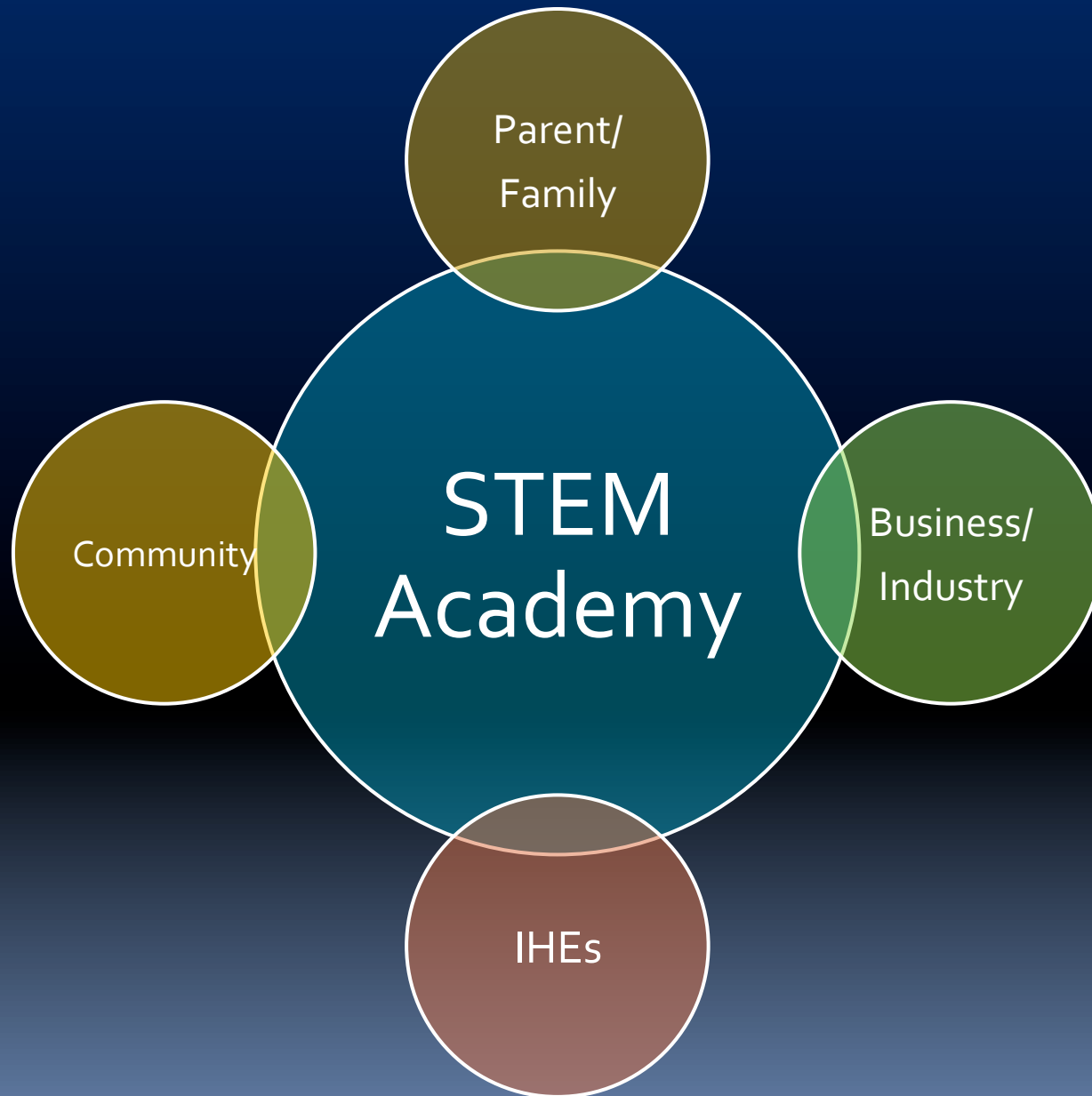


STEM & CTE

- STEM Education requires academic and career/technical to merge
- STEM education must incorporate both simultaneously for all students

College AND Career Readiness

Partnerships



STEM



Q & A

*Science,
Technology,
Engineering
& Math*

