

APPROVED PRESIDENTIAL GOALS 2015-2016

Below is a list of proposed goals which are taken primarily from the strategic plan. These are goals that must be commenced and or completed during this academic year, according to the timeframe included in the plan.

1. Institutionalize Goal 2A of the strategic plan, by developing at least six new programs and activities that contribute to making our students academically excellent, globally sensitive, entrepreneurially focused, emotionally and spiritually balanced, and willing to serve the world.
2. Develop a policy to require faculty to present at least one article for publication every three academic years in accordance with standards as appropriate to each college and school. Provide workshops in the mechanics of research and scholarship (particularly scholarship of teaching and learning) for faculty across the University.
3. Establish a reward system for faculty that is linked to tenure and promotion.
4. Increase by 5 percent the number of joint research projects by Cooperative Extension Service (CES), Librarians and traditional research and teaching faculty. It was difficult to obtain baseline data because this information was not being tracked. We estimate that about 2 joint programs occurred in 2012.
5. Ensure that all full-time faculty are engaged in course based assessment.
6. Achieve a 100 percent pass rate for UVI students who take the PRAXIS examination for teachers. The baseline for this goal is 91%.
7. Increase the number of professionals enrolling in continuing education seminars, workshops, etc. by 10 percent. The baseline for this goal is 217.
8. Establish a community based Presidential Advisory Council.
9. Implement the technology sustainability plan by achieving the required uptime of 99.9%, which is consistent with industry standards. The baseline for this goal is 97%.
10. Establish an Innovation Center on at least one campus. This will be a creative space where students, under the supervision of faculty, staff and industry volunteers, can transform their ideas into real objects, projects and software.
11. Fully implement those 2015 goals that were not fully completed and operational (e.g., PhD program, salary study, etc.)
12. Continue to expand recruitment and enrollment activities in order to increase enrollment by 3%.
13. Develop proposals for salary increases for UVI staff and Faculty contingent on the solar project coming into operation in time to produce revenues to absorb the salary increases.

Approved October 24, 2015