

2003-2004 President's Report

SPECIALIZING IN FUTURES

University Virgin slands





2003-2004 Review of University Performance and Accomplishments

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Letter from the President



Continuing with our commitment to excellence, the University of the Virgin Islands is making great strides. Since the approval of the University's 2000-2005 Strategic Plan in June 2002, UVI has made significant progress, implementing a number of strategic thrusts and performance criteria that were outlined in the Plan.

UVI has established a Research and Technology Park on St. Croix, increased the number of non-degree programs offered, and increased enrollment overall. These successes were realized despite the fiscal challenges facing the Territory. Through it all, the University community has worked together to thrive.

This annual report chronicles the academic year 2003-2004. It paints a picture of the valued relationships that UVI maintains with its students, faculty, staff and alumni, as well as within the Virgin Islands community.

The University of the Virgin Islands continues to respond to the needs of the community it serves by developing initiatives such as the Senior Reserve Officer Training Corps (SROTC) and obtaining the American Management Association's approval of UV's Community Engagement and Lifelong Learning (CELL) center as a University affiliate. All of our efforts have required financial and other support from our myriad partners. Let me take this opportunity to thank each and every one of them for reaching out and helping the University to fulfill its mission and vision.

I hope that this report will provide you with a synopsis of both what the University is about and what we have done. I also hope that this information sparks your imagination and helps you see a new way to work with and support UVI.

Sincerely yours,

LaVerne E. Ragster, Ph.D. President University of the Virgin Islands

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UVI Events



People turned out in droves to attend UVI's annual Afternoon on the Green, despite sporadic rain that saturated the ground on the Herman E. Moore Golf Course on St. Thomas. The marine "touch pool" was a big attraction with children; Peas Soup, a band made up of UVI students, had attendees swaying to their music; St. Croix Student Activities supervisor Clint Ferris serves up homemade ice cream.

UVI Events



UVI Provost Dr. Gwen-Marie Moolenaar stands with historian, author and tree enthusiast Thomas Packenham, center, and UVI Professor and USVI Big Trees coordinator Dr. Robert Nicholls, right. Packenham, the author of "Meetings With Remarkable Trees" and "Remarkable Big Trees of the World," visited the territory's baobab, kapok and other noteworthy trees.



(From left to right) Helen Dookhan, coordinator of the Children, Youth and Families at Risk (CYFAR) program on St. Thomas, and CYFAR Program Assistant Jacqueline Blyden pose with children at the CYFAR closing ceremony at the Tutu Hi-Rise Community Center. UVI's Cooperative Extension Service administers CYFAR programs on St. Thomas and St. Croix. Technological skills are taught to adult and youth participants.



Left, Besha Liburd and right, the male quintet All the Way perform at the sold-out STARfest 10 at the Reichhold Center for the Arts.

UVI Events



Shakima Stoutt, a UVI junior enrolled in the Pre-Medical Technology Program, claimed the title of Miss UVI. Stoutt was closely followed by first runner-up Khalilah Gordon and second runner-up Tamica Lawrence.



Shown from left to right are UVI Vice Provost for Research and Public Service Dr. Henry H. Smith, UVI Mathematics Professor Dr. Camille McKayle, Trust Asset Management Chairman S. Donald Sussman and UVI Provost Dr. Gwen-Marie Moolenaar. Mr. Sussman will donate \$335,000 over the next three years as part of the mandatory local funds needed to secure a four-to-one matching grant from the National Science Foundation's (NSF) Experimental Program to Stimulate Competitive Research (EPSCoR) program. The project budget, which is subject to final approval, is expected to total more than \$5.6 million over four years.



The UVI floupe (float plus troupe) won first place in the Carnival 2004 adults parade. The theme was "Knowledge, Culture and More for Carnival 2004.



Dr. Len Ishmael, director general of the Organisation of Eastern Caribbean States, delivered the commencement keynote address at ceremonies held on both islands.



UVI Accomplishments

• **Public Service** - The University of the Virgin Islands signed a two-year Memorandum of Agreement with the V.I. Department of Education for UVI to develop a Virgin Islands School Accountability System and other school improvement initiatives. Through this agreement, UVI will assist the local Department of Education with meeting the requirements of the No Child Left Behind Act of 2001 and the Compliance Agreement between the U.S. Department of Education and the V.I. Department of Education for standards assessment and accountability.

The Family Life Center was awarded a \$250,000 grant, which will be renewed annually for the funding cycle 2003-2006 by the Office of Minority Health, Department of Health and Human Services. The Family Life Center provides after school programs for 50 at-risk boys and girls who attend the Kirwan Terrace Elementary School on St. Thomas.

• Events - In November 2003, attendance and business sponsorships increased for the third consecutive year during the University of the Virgin Islands Paradise Jam, billed the largest NCAA Division I basketball tournament in the United States and its territories. More than 2,000 people were in attendance over six nights. The UVI Sports and Fitness Center also hosted the Sunsational NCAA Division III Basketball Tournament with seven NCAA teams and UVI teams participating. The UVI women's basketball team achieved their first victory in the history of UVI over an NCAA member, Moravian College, in the Sunsational Tournament. Following a partial closure in September 2003 for repairs, the 25th Anniversary season at the Reichhold Center for the Arts set records for highest attendance for every performance. The season opened with a performance by Jeffrey Osborne on February 28, 2004, followed by dates that included the dance company Philadanco, the 10th anniversary of STARfest, and the play, "Christopher Cum-buc-us" starring Jamaican comedian Oliver Samuel. STARfest 10 generated the talent showcase's first sold-out performance, videos of which are being marketed for retail.

• **Research** - The University submitted a successful proposal for an Experimental Program to Stimulate Competitive Research (EPSCoR) grant, in order to establish and sustain nationally competitive research. Virgin Islands EPSCoR was funded at the level of \$4.5 million from the National Science Foundation. The VI-EPSCoR program will provide support for the creation of new, nationally competitive research areas in the territory and will enhance UVI's ability to acquire and manage competitive research grants.

The Agricultural Experiment Station held an opening ceremony for its Integrated Model Farm on December 14, 2003. This project was funded by a grant from the U.S. Department of Agriculture and is intended to demonstrate, on a 5-acre site on St. Croix, how integrated production practices can be adapted for use in the Caribbean and Pacific Islands.



UVI Accomplishments con't.

UVI was awarded a \$1.1 million research grant by the National Institutes of Health's Minority Biomedical Research support (MBRS) Program. The MBRS program aims to increase the number of researchers who are members of minority groups that are under represented in the biomedical sciences. The grant will support research by faculty members, strengthen UVI's biomedical research capabilities, and provide opportunities for students to work as part of a research team. The award bolstered UVI's reputation nationwide as a respected research institution.

• Enrollment - Headcount enrollment grew 20 percent to 2,715 students in Fall 2003. There was an increase (compared to Fall 2000) of 30 percent in admissions applicants, and an increase of 29 percent in the number of new students enrolled. Growth in the transfer student population increased 60 percent since 1999.

• **Institutional Support** - The UVI Board of Trustees authorized the issuance of University of the Virgin Islands 2004 Series A, General Obligation Improvement Bonds.

The Annual Giving Fund for 2003/2004 raised \$925,738.85 (September 1, 2003-August 31, 2004) in restricted and unrestricted funds. The aggregate total for the 2003/2004 Annual Fund Year was \$1.19 million, exceeding the target of \$700,000.

The Reichhold Center for the Arts received more than \$100,000 in grants and contributions to fund its Youth Moviemaking and Digital Media Workshops. The Bennie and Martha Benjamin Foundation approved two medical scholarship applications for UVI alumni to continue medical studies at Boston University School of Medicine and at the Howard University College of Medicine. The awards total \$20,000.

• **Courses/Programs** - The University of the Virgin Islands Board of Trustees approved the institution of a Senior Reserve Officer Training Corps (SROTC) program on the St. Oroix campus. UV's SROTC program is intended to attract those high school students in the Virgin Islands who are currently enrolled in Junior ROTC programs. The SROTC program will develop an officer corps for the U.S. Army and the National Guard, which will support the program through the offering of scholarships and other financial incentives to those who qualify

The American Management Association approved UV's Community Engagement and Lifelong Learning (Cell) center as a University affiliate. CELL now has the exclusive franchise for the eastern Caribbean (U.S. and British Virgin Islands, Anguilla, Puerto Rico, St. Kitts/Nevis, Antigua/Barbuda, Dominica, Puerto Rico and Jamaica).

The Agricultural Experiment Station's Aquaculture Program held its Sixth Annual Aquaponics and Tilapia Aquaculture Short Course, which reached full capacity with 33 students from three territories, 12 states and five foreign countries.

HOVENSA L.L.C. employed 10 students enrolled in the A.A.S. in Process Technology Program as part of an eight-week summer employment program.



UVI History

The University of the Virgin Islands was chartered by the Fourth Legislature of the Virgin Islands on March 16, 1962, as the College of the Virgin Islands — a publicly funded, coeducational, liberal arts institution. The first Board of Trustees took office in August 1963.

The first campus opened on St. Thomas in July 1963, on 175 acres donated by the federal government. In 1964 the college founded a second campus on St. Croix, on 130 acres also donated by the federal government. As a result of the purchase in 2000, of an additional 211 acres on its westernmost edge, the St. Thomas campus currently encompasses 386 acres.

In addition to the associate of arts degree, which was the only degree offered at the outset, UVI now offers numerous baccalaureate degree programs, and three master's degree programs. A post-master's degree in educational psychology, an associate in applied science degree in process technology, and workforce training certificate programs were recently added.

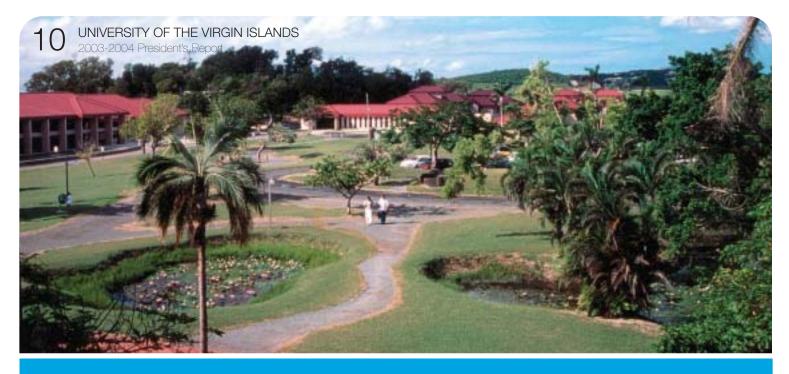
In 1972 the College of the Virgin Islands was awarded landgrant status by the U.S. Congress. This allowed for the establishment of an Agricultural Experiment Station and a Cooperative Extension Service. In 1983 the U.S. Congress passed legislation establishing the University's Eastern Caribbean Center. Since then, many other areas have been added. These include the Reichhold Center for the Arts, the William P. MacLean Marine Science Center and the UVI Sports & Fitness Center, among others.

In 1986 the College of the Virgin Islands was renamed the University of the Virgin Islands to reflect the growth and diversification of its academic curricula, community and regional services, and research programs. That same year, the University was designated one of America's Historically Black Colleges and Universities by the U.S. Congress. It is the only HBCU outside of the continental U.S., and it is the first to offer an undergraduate degree program in marine biology.

Dr. LaVerne E. Ragster became the fourth president of the University of the Virgin Islands, succeeding Dr. Orville Kean, who had served as president since 1990. Dr. Arthur A. Richards was president from 1980 to 1990. Lawrence C. Wanlass was the first president of the College of the Virgin Islands from 1962 to 1980.

Today, UVI enrolls approximately 2,700 full-time and part-time students on its two campuses. It continues to offer a high quality, affordable liberal arts education in a culturally diverse environment. The University boasts more than 5,000 alumni, many of whom have gone on to excel as doctors, lawyers, judges, university and government administrators, teachers, and other professionals. Among the many accomplished UVI alumni are two Rhodes scholars, the winner of a Pulitzer Prize for Journalism and the premier of Nevis.

UVI holds active membership in many higher education associations, including the Middle States Association of Colleges and Schools, and is accredited by the Commission on Higher Education of the Middle States Association. The University is also an active



member of the American Association of State Colleges and Universities, the American Association for Higher Education, the Association of Governing Boards, the National Association for Equal Opportunity, the National Association of State University and Land Grant Colleges, the American Council on Education, the Association of Caribbean Information Systems, and the Association of Caribbean Universities and Research Institutes.

Cooperative agreements between the University of the Virgin Islands and many other leading universities allow UVI students to receive degrees not offered on the UVI campuses. The Boston University School of Medicine cooperative agreement allows UV students, after meeting certain qualifications, to be accepted provisionally into the medical school at the end of their sophomore year. These students spend two summers and their senior year at Boston University, graduate with a bachelor of science degree from the University of the Virgin Islands, and then proceed to complete medical school at Boston University. Additionally, there are less formalized transfer programs in preengineering, prepharmacy and premedical technology for students who wish to begin their studies in these fields at the University of the Virgin Islands before transferring to a specialized institution to complete their degrees.

Students in St. Martin and the British Virgin Islands earn bachelor's degrees via cohort programs the University of the Virgin Islands has established with the

UVI History con't.

University of St. Martin and H. Lavity Stoutt Community College in Tortola, respectively. UM has also signed agreements with two other regional institutions, Dominica State College and Clarence F. Bryant College in St. Kitts, which will make it possible for graduates of these institutions to be admitted to upper-level courses in baccalaureate degree programs at UM.

The National Student Exchange program operates on both the St. Thomas and St. Croix campuses. Each semester approximately 25 students from the U.S. mainland enroll through NSE. In addition, UVI continues to admit students via memoranda of understanding with the State University of New York at New Paltz, the College of Charleston, Emory University, Savannah State University (social work completion), Columbia University and Washington University in St. Louis (for engineering), UNINTER (Universidad Internacional de Cuernavaca, Mexico) and the Association of Caribbean Universities and Research Institutes (UNICA) Caribbean Exchange Program.

The University of the Virgin Islands is increasingly being recognized as a leading American institution of higher learning in the Caribbean. Under Dr. Ragster's leadership, the University will continue to fulfill its mission of providing superior academic instruction, conducting relevant research and engaging in public service activities that positively impact the territory, the region and beyond.



The Gottliebs – Creating a Legacy of Giving By Nanyamka Farrelly

In 1961 G. Gottlieb and Sons opened as a service station with one gas pump, two hoses and 4,000 gallons of fuel. Today, the service station boasts 12 gas pumps, with a total of 26 hoses and a storage capacity of 30,000 gallons of fuel. The sprawling complex, currently known as Gottlieb's Quickway Service Center Inc., also houses three other businesses – NAPA Auto Parts, Chester Fried Chicken and Esso Food Shop.

"The community has been good to us," says Leroy Gottlieb, president of Gottlieb's Quickway Service Center Inc., as he recalls 44 years of doing business in the Virgin Islands. And the Gottliebs are being good to the community.

The Gottliebs' generosity to UVI spans several decades and the tenures of four UVI presidents. Leroy and his wife Gerda have been consistent financial supporters of UVI since 1973.

In 1994 the Gottliebs created a scholarship in honor of Leroy's parents, Gerard and Emelphine Gottlieb. The Gottliebs also contribute to UVI's annual Afternoon on the Green, a fundraiser that brings the community together picnic-style on the grounds of the St. Thomas campus. Each year the Gottliebs indicate that their donation to the UVI Annual Fund is for "unrestricted funds."

"We never tell the University how to use the money (donated to the Annual Fund)," Leroy says. "We let the presidents use the money however they see fit."

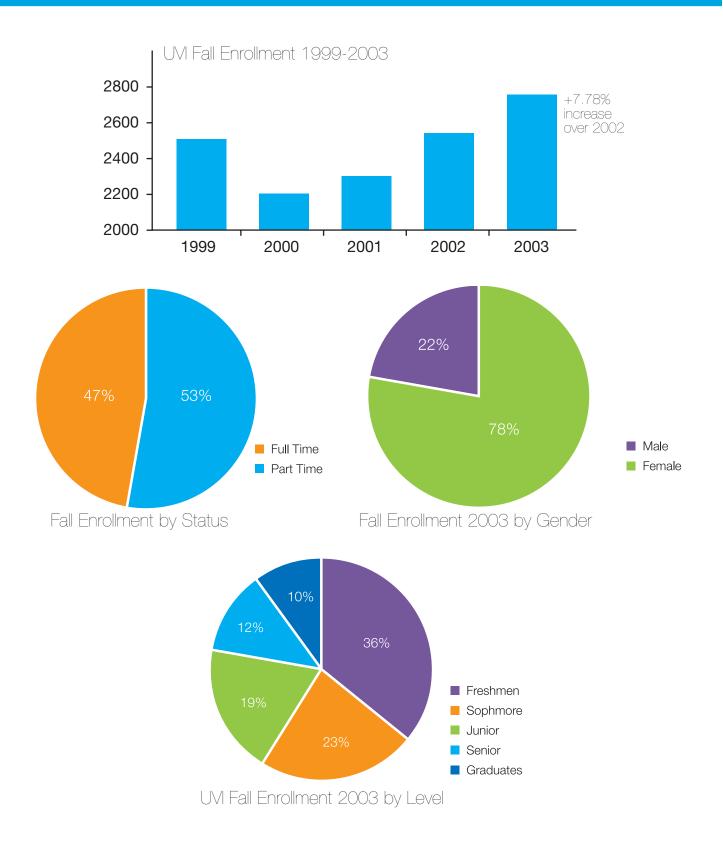
In addition to funding scholarships for UVI students, several of the Gottliebs' donations have been earmarked as "unrestricted funds," making it possible for the University to utilize the donations at its discretion. Unrestricted funds provide support for student leadership activities and faculty development initiatives. UVI's intercollegiate debates and the Margin For Excellence program are examples of activities that are supported by unrestricted funds. The Gottliebs have also made special donations to the United Negro College Fund on UV's behalf, to Annual Fund kickoffs in 1999 and 2002, and have traditionally supported Afternoon on the Green, an annual UVI "friendraiser."

Over the years the Gottliebs have contributed more than \$120,000 to UV. "It feels good to give," Gerda says. "We're not just giving to one person. When we give to the University it benefits so many people," she says. Leroy adds that giving to UVI creates a positive ripple effect. The people of the V.I. receive an education, become productive members of the community and contribute to the economy of the territory.

"The University's support from the Gottliebs has been consistent," says UV's Director of Annual Giving Mitchell Neaves. "In short, they are model donors and the University recognizes their generosity."

Leroy, who with his father Gerard physically built the structure that currently houses Esso Food Shop, still manages the day-to-day operation of the business along with Gerda, who is the secretary/treasurer of the corporation. The Gottliebs, who celebrated their 50th wedding anniversary in April 2005, say that running the business together "works well" – so well, in fact, that they continue to give to UVI each year – enabling the University to meet its financial goals and better serve the community.

UVI Enrollment



A Letter from the Director of Annual Giving



The University of the Virgin Islands had another very successful Annual Giving drive this year. Gifts from the business community, government agencies, friends of the University and alumni contributions helped to raise over \$1.2 million. This is the third consecutive year that UV has eclipsed the \$1 million mark for the Annual Giving drive.

UM alumni and the Virgin Islands business community gave at record levels in 2004. Alumni and business support increased to \$523,650, up from \$217,846 in 2003. These groups strengthened their support 240% over the previous year. The UM Family thanks the donors that made the 2003-04 Annual Fund a huge success.

A gift to the University of the Virgin Islands Annual Fund not only contributes to UVI's ability to positively impact the lives of students but also assists in the preservation of high quality education for future generations of graduates. UVI aspires to be the best institution of higher education in the Caribbean and each contribution has a direct impact on the institution's ability to attain this goal. Continual support helps to attract the best and brightest students, and enhances the value of all degrees received from the University of the Virgin Islands.

Supporters of the UV Annual Fund continue to improve the quality of service the University is able to provide to its students, faculty, staff and community. A few of the initiatives supported by the Annual Fund this year include the Community Engagement and Lifelong Learning (CELL) program, the Experimental Program to Stimulate Competitive Research (EPSCoR), the Bennie and Martha Benjamin Foundation Scholarship and the Alfred O. Heath Distinguished Speakers Forum. Students were the primary benefactors of this increased giving, as the average scholarship award rose from \$2,500 to \$3,000.

Gifts are valuable to the UVI Annual Fund because they help the University remain among the best universities in the Caribbean. Progressive communities have successful universities and UVI is the catalyst for higher education in the Virgin Islands.

Mitchell d. Nor

Mitchell Neaves Director of Annual Giving

Summary of Gifts

Contributions by Constituency

Alumni	\$ 43,650.35
Corporate	\$ 480,902.00
UVI Community	\$ 11,495.00
Foundations	\$ 106,293.61
Friends	\$ 211,438.25
Government	\$ 15,082.00
Organizations	\$ 55,193.00
Trustees	\$ 8,660.00
Total Cash	\$ 932,714.21
In-Kind-Gift	\$ 273,038.38

Total

\$1,205,752.59

Contributions by Circle

UM Partner Circle	\$ 968,382.61
Ralph Paiewonsky Circle	\$ 72,194.25
Founders Circle	\$ 103,227.34
Trustees Circle	\$ 20,422.50
President's Circle	\$ 18,988,40
UM Supporters	\$ 14,504.50
Associates Circle	\$ 8,032.99

Total





Donor List

UM Partners (\$10,000 - Up)

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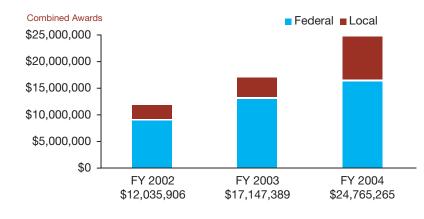
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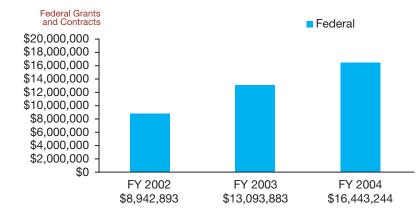
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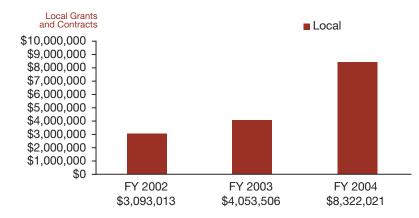
Grant Activity



Federal		
FY 2002	FY 2003	FY 2004
\$8,942,893	\$13,093,883	\$16,443,244
Local		
FY 2002	FY 2003	FY 2004
\$3,093,013	\$4,053,506	\$8,322,021
Total		
FY 2002	FY 2003	FY 2004
\$12,035,906	\$17,147,389	\$24,765,265



Federal		
FY 2002	FY 2003	FY 2004
\$8,942,893	\$13,093,883	\$16,443,244



Local		
FY 2002	FY 2003	FY 2004
\$3,093,013	\$4,053,506	\$8,322,021

Financial Report

	University
Revenues	
Operating revenues:	
Tuition and fees (net of scholarship allowances	\$ 9,204,773
of \$267,685 in 2004 and \$239,824 in 2003) Federal grants and contracts	\$ 9,204,773 14,958,891
State grants and contracts	2,422,320
Auxiliary enterprises	3,932,915
Other operating revenues	469.532
Total operating revenues	30,988,431
Expenses	
Salaries:	
Faculty	7,432,313
Exempt staff	8,781,154
Nonexempt wages	6,279,053
Benefits	5,490,875
Scholarships and other services	5,089,594
Utilities	1,844,962
Supplies and other services	16,652,074
Depreciation	2,929,995
Other expenses	560,162
Total operating expenses	55,060,182
Operating (loss) income	(24,071,751)
Nonoperating revenues (expenses):	
Local government appropriations	24,595,517
Gifts	1,101,393
Net investment income	2,511,394
Interest on indebtedness	(1,918,695)
Net nonoperating revenues	26,289,609
Gain before other revenues	2,217,858
Capital appropriations	3,192,205
Increase in net assets	5,410,063
Net Assets	
Beginning of year	64,526,369
Transfer to discretely presented	/AE4 707\
component unit due to GASB 39 End of year	(251,737) \$ 69,684,695
	\$ 69,684,695

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Financial Report

September 30, 2004

Assets Current assets: Cash and cash equivalents Investments with bond trustees at fair value Investments at fair value Receivables, net of allowance of \$786,241 Current portion of note receivable Inventories Prepaid expenses and other assets Total current assets	<pre>\$ 15,620,141 26,723,493 97,554 6,217,112 400,000 561,816 5,011,123 54,631,239</pre>
Noncurrent assets: Restricted cash and cash equivalents Investments at fair value Notes receivable, less current portion Capital assets, net Total noncurrent assets Total assets	7,257,643 22,585,888 800,000 41,514,524 72,158,055 \$ 126,789,294
Liabilities Current liabilities: Accounts payable and accrued liabilities Deferred revenue Current portion of long-term debt Total current liabilities	\$
Noncurrent liabilities: Long-term debt Other long-term liabilities Total noncurrent liabilities Total liabilities	45,505,132 132,474 45,637,606 \$ 57,104,599
Net assets Invested in capital assets, net of related debt Restricted, nonexpendable: Scholarships and fellowships Restricted, expendable Unrestricted Total net assets	 \$ 22,622,939 6,039,185 24,177,739 16,844,832 \$ 69,684,695

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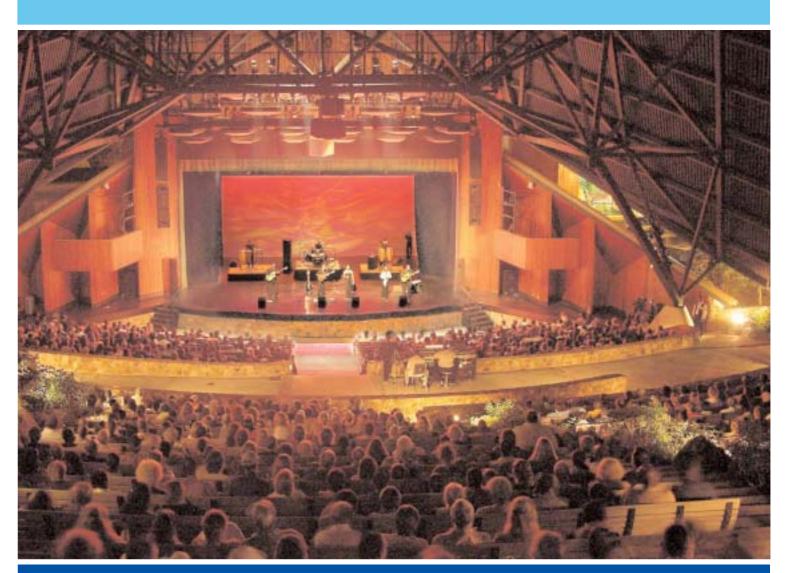
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The Reichhold Center, St. Thomas campus





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