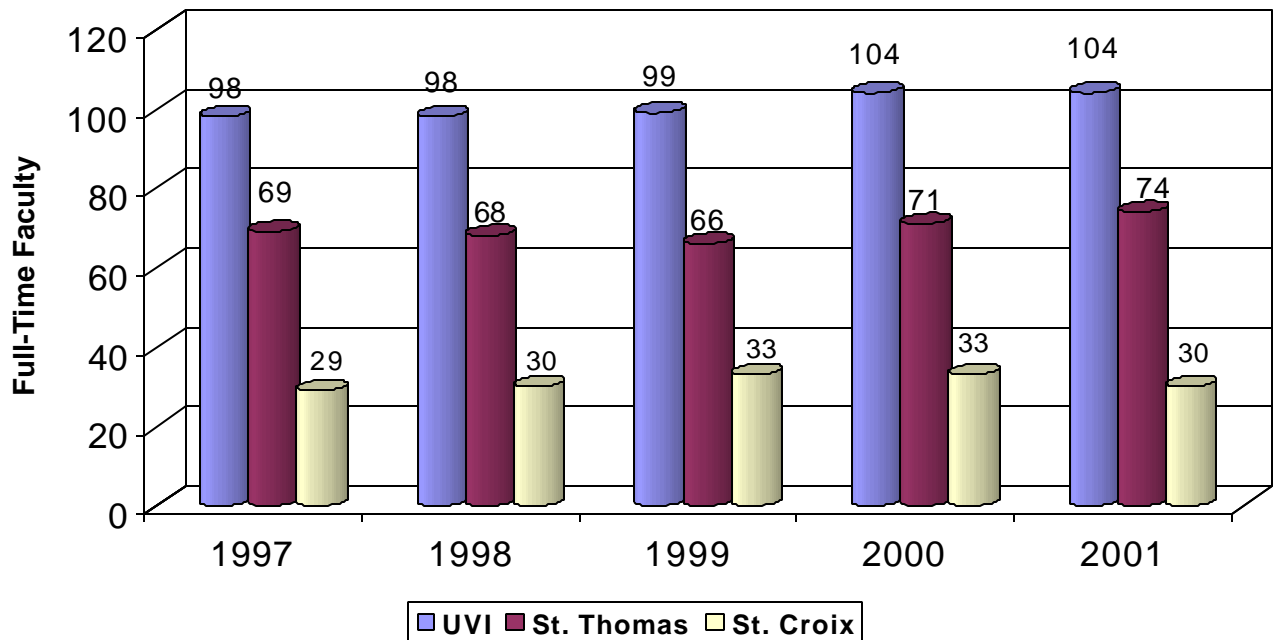


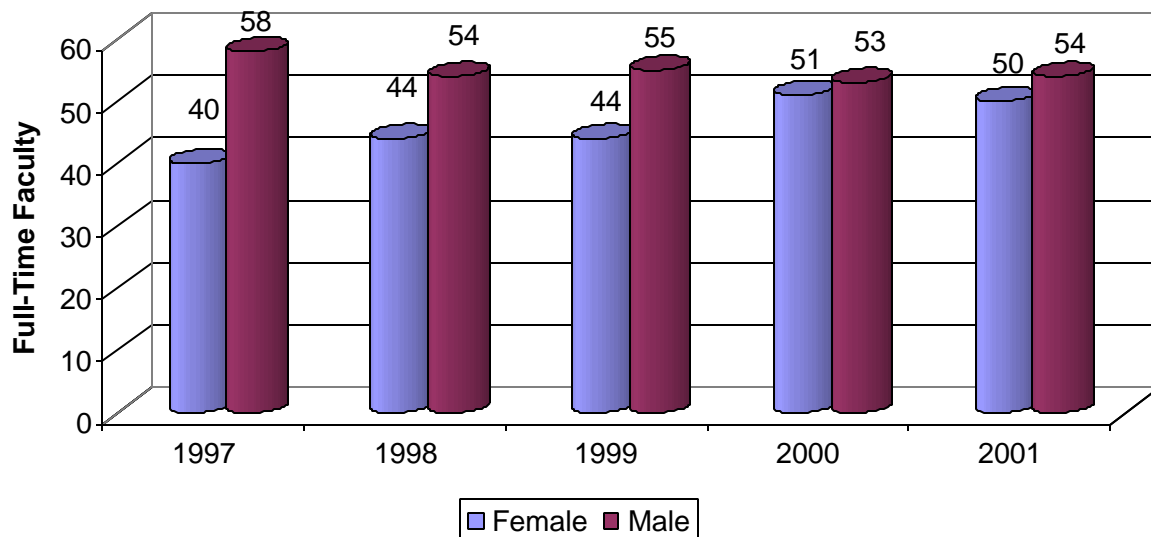
**Table 6.1 Full-time Instructional Faculty  
By Campus and Gender: Fall 1997-2001**

	1997	1998	1999	2000	2001
<b>UVI (All)</b>					
Female	40	44	44	51	50
Male	58	54	55	53	54
<b>Total</b>	<b>98</b>	<b>98</b>	<b>99</b>	<b>104</b>	<b>104</b>
<b>St. Thomas</b>					
Female	26	30	28	33	34
Male	43	38	38	38	40
<b>Total</b>	<b>69</b>	<b>68</b>	<b>66</b>	<b>71</b>	<b>74</b>
<b>St. Croix</b>					
Female	14	14	16	18	16
Male	15	16	17	15	14
<b>Total</b>	<b>29</b>	<b>30</b>	<b>33</b>	<b>33</b>	<b>30</b>

**Figure 6.1 Full-Time Instructional Faculty by Campus: Fall 1997-2001**

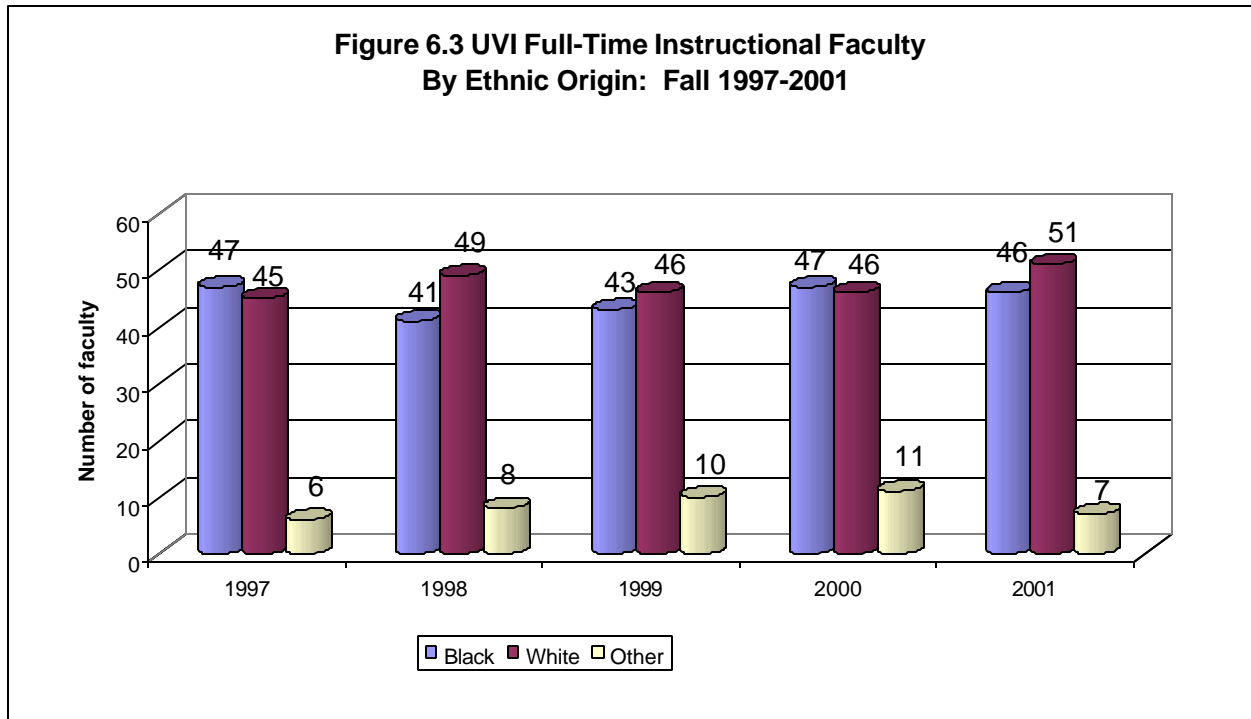


**Figure 6.2 UVI Full-Time Instructional Faculty  
By Gender: Fall 1997-2001**



**Table 6.2 Full-time Instructional Faculty  
By Campus and Ethnic Origin: Fall 1997-2001**

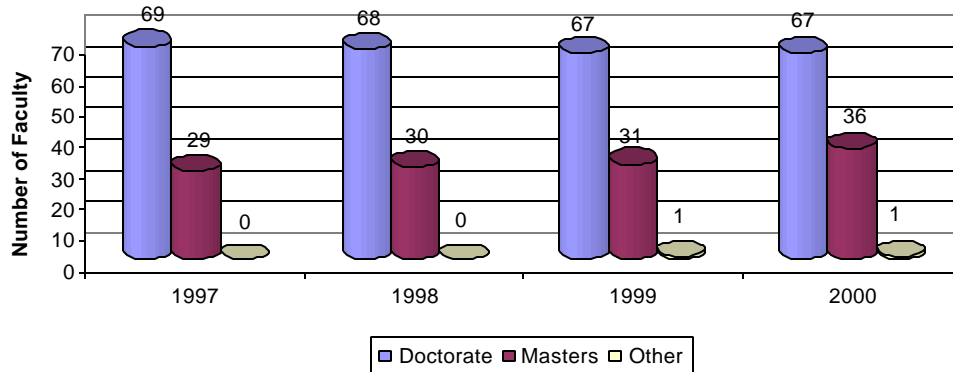
Ethnicity	1997	1998	1999	2000	2001
<b>UVI (All)</b>					
Black	47	41	43	47	46
White	45	49	46	46	51
Other	6	8	10	11	7
<b>Total</b>	<b>98</b>	<b>98</b>	<b>99</b>	<b>104</b>	<b>104</b>
<b>St. Thomas</b>					
Black	33	28	29	31	34
White	32	34	31	32	35
Other	4	6	6	8	5
<b>Total</b>	<b>69</b>	<b>68</b>	<b>66</b>	<b>71</b>	<b>74</b>
<b>ST. Croix</b>					
Black	14	13	14	16	12
White	13	15	15	14	16
Other	2	2	4	3	2
<b>Total</b>	<b>29</b>	<b>30</b>	<b>33</b>	<b>33</b>	<b>30</b>



**Table 6.3 Full-time Instructional Faculty  
By Campus and Highest Degree: Fall 1997-2001**

Degree	1997	1998	1999	2000	2001
<b>UVI (All)</b>					
Doctorate	69	68	67	67	66
Masters	29	30	31	36	34
Other	0	0	1	1	4
<b>Total</b>	<b>98</b>	<b>98</b>	<b>99</b>	<b>104</b>	<b>104</b>
<b>St. Thomas</b>					
Doctorate	51	51	47	52	53
Masters	18	17	18	18	19
Other	0	0	1	1	2
<b>Total</b>	<b>69</b>	<b>68</b>	<b>66</b>	<b>71</b>	<b>74</b>
<b>St. Croix</b>					
Doctorate	18	17	20	15	13
Masters	11	13	13	18	15
Other	0	0	0	0	2
<b>Total</b>	<b>29</b>	<b>30</b>	<b>33</b>	<b>33</b>	<b>30</b>

**Figure 6.4 UVI Full-Time Instructional Faculty  
By Highest Degree: Fall 1997-2001**



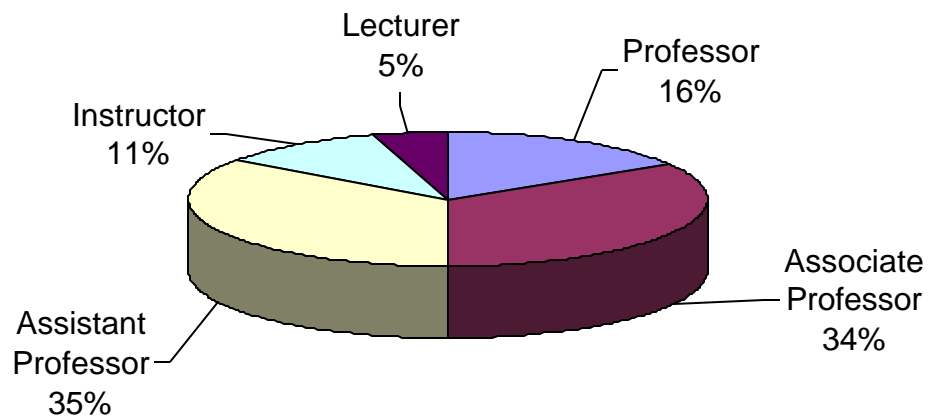
**Table 6.4 Full-time Instructional Faculty  
By Campus and Rank: Fall 1997-2001**

Rank	1997	1998	1999	2000	2001
<b>UVI (All)</b>					
Professor	26	27	25	24	17
Associate Professor	33	31	30	32	35
Assistant Professor	34	28	34	35	36
Instructor	5	6	7	9	11
Lecturer	5	6	3	4	5
<b>Total</b>	<b>103</b>	<b>98</b>	<b>99</b>	<b>104</b>	<b>104</b>
<b>St. Thomas</b>					
Professor	20	21	18	19	15
Associate Professor	22	20	19	21	24
Assistant Professor	25	20	22	21	24
Instructor	3	4	5	7	7
Lecturer	4	3	2	3	4
<b>Total</b>	<b>74</b>	<b>68</b>	<b>66</b>	<b>71</b>	<b>74</b>
<b>St. Croix</b>					
Professor	6	6	7	5	2
Associate Professor	11	11	11	11	11
Assistant Professor	9	8	12	14	12
Instructor	2	2	2	2	4
Lecturer	1	3	1	1	1
<b>Total</b>	<b>29</b>	<b>30</b>	<b>33</b>	<b>33</b>	<b>30</b>

**Table 6.5 UVI Full-time Instructional Faculty Highest Degree  
By Rank: Fall 2001**

Rank	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Professor	16	24	1	3	0	0	17	16
Associate Professor	29	44	6	18	0	0	35	34
Assistant Professor	19	29	16	47	1	1	36	35
Instructor	0	0	8	24	3	3	11	11
Lecturer	2	3	3	9	0	0	5	5
<b>Total</b>	<b>66</b>	<b>100</b>	<b>34</b>	<b>100</b>	<b>4</b>	<b>4</b>	<b>104</b>	<b>100</b>

**Figure 6.5 UVI Full-time Instructional Faculty  
By Rank: Fall 2001**



**Table 6.6 UVI Full-time Instructional Faculty Highest Degree  
By Division: Fall 2001**

Division	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Business Administration	7	11	9	26	0	0	16	15
Education	9	14	3	9	0	0	12	12
Humanities	7	11	14	41	3	75	24	23
Nursing	5	8	6	18	0	0	11	11
Science and Mathematics	26	39	2	6	1	25	29	28
Social Sciences	12	18	0	0	0	0	12	12
<b>Total</b>	<b>66</b>	<b>100</b>	<b>34</b>	<b>100</b>	<b>4</b>	<b>100</b>	<b>104</b>	<b>100</b>

**Table 6.7 UVI Full-time Instructional Faculty Highest Degree  
By Ethnicity and Gender: Fall 2001**

	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<b>Ethnicity</b>								
Black	26	39	17	50	3	75	46	44
White	37	56	13	38	1	25	51	49
Other	3	5	4	12	0	0	7	7
<b>Total</b>	<b>66</b>	<b>100</b>	<b>34</b>	<b>100</b>	<b>4</b>	<b>100</b>	<b>104</b>	<b>100</b>
<b>Gender</b>								
Female	31	47	16	47	3	75	50	48
Male	35	53	18	53	1	25	54	52
<b>Total</b>	<b>66</b>	<b>100</b>	<b>34</b>	<b>100</b>	<b>4</b>	<b>100</b>	<b>104</b>	<b>100</b>

**Table 6.8 UVI Full-time Instructional Faculty Salary Statistics  
By Rank, Highest Degree, Division, Ethnicity, and Gender: Fall 2001**

	Mean	Median	Std. Deviation
<b>Rank</b>			
Professor	\$66,710	\$67,540	\$12,018
Associate Professor	53,926	53,051	5,344
Assistant Professor	43,575	42,433	3,817
Instructor	37,781	38,233	5,098
Lecturer	51,275	47,800	8,777
<b>Highest Degree</b>			
Doctorate	\$53,363	\$53,051	\$11,412
Masters	47,278	45,037	7,999
Other	33,183	31,506	5,055
<b>Division</b>			
Business Administration	\$55,437	\$55,474	\$10,039
Education	52,986	51,881	7,035
Humanities	49,024	43,735	13,115
Nursing	56,367	52,267	14,551
Science and Math	47,291	43,393	8,973
Social Sciences	48,287	46,403	10,202
<b>Ethnicity</b>			
Black	\$52,372	\$50,740	\$13,131
White	49,236	45,712	9,165
Other	48,855	47,800	9,361
<b>Gender</b>			
Female	\$49,814	\$46,403	\$12,072
Male	51,323	48,881	10,229
<b>All Faculty</b>	<b>\$50,598</b>	<b>\$47,800</b>	<b>\$11,124</b>

**Table 6.9 UVI Full-time Instructional Faculty Salary Statistics  
By Rank and Ethnicity: Fall 2001**

	Mean	Median	Std. Deviation*
<b>Professor</b>			
Black	\$67,889	\$69,356	\$14,719
Other	64,549	64,388	4,495
<b>Associate Professor</b>			
Black	\$53,810	\$53,449	\$4,311
Other	54,024	53,051	6,200
<b>Assistant Professor</b>			
Black	\$45,026	\$43,716	\$5,030
Other	42,937	41,806	3,052
<b>All Faculty</b>	<b>\$50,598</b>	<b>\$47,800</b>	<b>\$11,124</b>

Note: Information is provided only for subgroups that had at least three faculty members.

**Table 6.10 UVI Full-time Instructional Faculty Salary Statistics  
By Rank and Gender: Fall 2001**

	Mean	Median	Std. Deviation
<b>Professor</b>			
Female	\$65,345	\$66,913	\$17,393
Male	67,923	67,540	4,542
<b>Associate Professor</b>			
Female	\$54,348	\$53,051	\$4,572
Male	53,610	53,051	5,955
<b>Assistant Professor</b>			
Female	\$43,186	\$43,075	\$2,670
Male	43,887	42,120	4,581
<b>All Faculty</b>	<b>\$50,598</b>	<b>\$47,800</b>	<b>\$11,124</b>



**Table 6.11 UVI Full-time Instructional Faculty Salary Statistics  
By Highest Degree and Ethnicity: Fall 2001**

	Mean	Median	Std. Deviation
<b>Doctorate</b>			
Black	\$57,065	\$54,661	\$13,269
Other	50,958	49,251	9,440
<b>Masters</b>			
Black	\$48,345	\$47,094	\$9,681
Other	46,211	45,037	5,984
<b>All Faculty</b>	<b>\$50,598</b>	<b>\$47,800</b>	<b>\$11,124</b>

Note: All Faculty represents individuals with other degrees not specified above.

**Table 6.12 UVI Full-time Instructional Faculty Salary Statistics  
By Highest Degree and Gender: Fall 2001**

	Mean	Median	Std. Deviation
<b>Doctorate</b>			
Female	\$53,932	\$53,051	\$12,589
Male	52,860	52,267	10,420
<b>Masters</b>			
Female	\$44,849	\$44,044	\$6,421
Male	49,437	47,800	8,794
<b>All Faculty</b>	<b>\$50,598</b>	<b>\$47,800</b>	<b>\$11,124</b>

Note: All Faculty represents individuals with other degrees not specified above.

**Table 6.13 Part-time Instructional Faculty  
By Campus, Division, Ethnicity, Gender, and Highest Degree: Fall 2001**

	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
<b>Division</b>						
Business Administration	26	19	20	26	6	10
Education	24	18	10	13	14	23
Humanities	31	23	17	22	14	23
Nursing	11	8	8	11	3	5
Science and Mathematics	23	17	11	14	12	20
Social Sciences	21	15	10	13	11	18
<b>Total</b>	<b>136</b>	<b>100</b>	<b>76</b>	<b>100</b>	<b>60</b>	<b>100</b>
<b>Ethnicity</b>						
Black	109	80	66	87	43	72
White	21	15	9	12	12	20
Hispanic	5	4	1	1	4	7
Other	1	1	0	0	1	2
<b>Total</b>	<b>136</b>	<b>100</b>	<b>76</b>	<b>100</b>	<b>60</b>	<b>100</b>
<b>Gender</b>						
Female	76	56	41	54	35	58
Male	60	44	35	46	25	42
<b>Total</b>	<b>136</b>	<b>100</b>	<b>76</b>	<b>100</b>	<b>60</b>	<b>100</b>
<b>Highest Degree</b>						
Doctorate (Ph.D. or Ed.D.)	14	10	7	9	7	12
Masters	92	68	48	63	44	73
Juris Doctorate (JD)	10	7	5	7	5	8
Bachelors	18	13	15	20	3	5
Other	2	1	1	1	1	2
<b>Total</b>	<b>136</b>	<b>100</b>	<b>76</b>	<b>100</b>	<b>60</b>	<b>100</b>