



Benefits Administration

BENEFITS FACT SHEET REGULAR STAFF POSITIONS

- **INSURANCE PROGRAMS**

Group Health, Dental, Prescription Drugs, and Employee Assistance Program (EAP)-Compulsory
Group Life, Accidental Death, and Dismemberment

Non-Contributory - \$10,000

Contributory - Plan A @ 1x, 2x's, 3x's, 4x's base annual salary

Plan B @ \$5,000, \$10,000, 15,000, \$25,000, \$50,000, \$75,000, \$100,000, \$150,000

Medical Air Services Association - MASA (Optional)

American Family Life Assurance Company of Columbus-AFLAC (Optional)

Worker's Compensation

- **RETIREMENT- DEFINED CONTRIBUTION ACCOUNT-COMPULSORY**

Employee percentage Tier II =*10.5%, Employer Percentage=20.5% for Government Employees Retirement System-**GERS** (*Participants that have uninterrupted service credit of more than five years with GERS prior to October 1, 2005, employee contribution is 0.5% less than the Tier II rate. The contribution rate will increase by 1% each year through 2017 for all active participants under GERS.)

- **RETIREMENT-TAX DEFERRED CONTRIBUTION ACCOUNT (Optional)**

Group Supplemental Retirement Annuity Account (GSRA) & 457(B) Supplemental Retirement Annuity Account

- **EDUCATION**

Free tuition for Full-time Employees, Spouse and Eligible Dependents

Tuition Exchange Program for Eligible Dependent Children

Auditing Privileges

Library Privileges

- **HEALTH SERVICES**

On-Campus Medical Services (\$40.00 per visit)

- **SAVINGS PLAN**

Federal Credit Union

- **LEAVE**

Annual Leave - 15 days per year (21 days per year after three years of employment)

Sick Leave - 15 day per year

- **PRE-TAX BENEFITS-(Flexible Spending Account)**

Premium Only Plan

Medical Reimbursement

Dependent Care Reimbursement Plan

- **OTHERS**

Direct Deposit of payroll checks

Notary Public

Revised 02/10/2016